RIVERSIDE PREPARATORY ELEMENTARY SCHOOL STUDENT/PARENT HANDBOOK



2022-2023

Welcome to Riverside Preparatory Elementary School!

Our site is dedicated to educating all students to be successful adults.

The information in our Parent/Student Handbook serves as a resource for all policies and procedures for our school site.

Please contact our main office directly with any questions about the information contained within this handbook and we would be happy to assist you.

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Vision and Mission

Educating all students to be successful adults

We will create schools where students belong, thrive and succeed. Staff will always advocate, believe and care.



Administrative Staff

<u>Heather Vennes</u> <u>Jacquelyn Gainer</u>

<u>Adrianne</u>

<u>Kilzer</u>

Principal

Assistant Principal

Assistant

Principal

Viridiana Flores Macias
Office Manager

Marviviana Navarro & Priscilla Holguin
Attendance Clerks

Address & Phone Number

19175 Third St. Oro Grande, CA 92368 Telephone: (760) 245-9260 Fax: (760) 245-1339

Website: elementary.riversideprep.net

Bell Schedules

Regular Bell Schedule

Breakfast in the Classroom	8:00-8:30am
School Begins	8:30am
4 th Grade Recess	9:35-9:50am
1st Grade Recess	9:55-10:10am
2 nd Grade Recess	10:15-10:30am
TK/Kinder Lunch	10:35-11:20am
1st Grade Lunch	11:50-12:35pm
2 nd Grade Lunch	11:25-12:10pm
3 rd Grade Lunch	11:00-11:45am
4 th Grade Lunch	12:40-1:25pm
5 th Grade Lunch	12:15-1:00рт
3 rd Grade Recess	1:30-1:45pm
5th Grade Recess	1:50-2:05pm
TK/K Recess	2:10-2:25pm
School Ends	3:30pm

Minimum Day Bell Schedule

Breakfast in the Classroom	8:00-8:30am
School Begins	8:30am
TK/K/1st Grade Recess	9:55-10:10am
2 nd /3 rd Grade Recess	10:15-10:30am
4 th /5 th Grade Recess	9:35-9:50am
TK/K Lunch	10:35-11:20am
1st Grade Lunch	11:50-12:35pm
2 nd Grade Lunch	11:25-12:10pm
3 rd Grade Lunch	11:00-11:45am
4 th Grade Lunch	12:40-1:25pm
5 th Grade Lunch	12:15-1:00pm

School Ends	1:30pm

Admissions

State law requires that parents present evidence of immunizations listed below for each student upon enrollment. Required immunizations must be current for all students ages 4-6 and include the following:

- Poliomyelitis, "Polio"- OPV or IPV (4 doses)
 - o 3 doses are okay as long as one was given on or after 4th birthday
- Diphtheria, Tetanus, Pertussis (whooping cough) DTaP, DTP or DT (5 doses)
 - 4 doses are okay as long as one was given on or after 4th birthday
- Measles-Mumps-Rubella- MMR or MMR-V (2 doses)
 - o Both given on or after 1st birthday
- Hepatitis B- Hep B or HPV (3 doses)
- Varicella Chickenpox- VAR, MMR-V or VZV (2 doses)
 - o 2nd dose must be given between 4 and 6 years of age

Starting in 2016, personal belief exemptions are no longer allowed under SB 277. Personal belief exemptions filed prior to January 1st, 2016 will be valid until the next school year, typically until kindergarten. If your child was admitted to transitional kindergarten in 2015 with a valid personal beliefs exemption for one of the required vaccines, this exemption will remain valid until the completion of 6th grade.

Individual Education Plans (IEP) and Psychological Educational Reports should be submitted along with the enrollment application, if applicable, in order for the application to be considered complete.

Completed enrollment packets should be submitted to the enrollment center, located on the high school/middle school campus at 19900 National Trails Hwy, Oro Grande, CA 92368. The enrollment office can be reached via telephone at (760) 243-5884.

Campus Procedures

Campus Safety

The Oro Grande School District has hired a district SRO (School Resource Officer) that is assigned to all three campuses throughout the duration of the school day and at before and after school events.

Closed Campus

In order to keep students in a supervised and safe environment, Riverside Preparatory Elementary is a closed campus. Students may not leave the school grounds at any time during the day unless a parent or guardian signs them out at the attendance office. Students who leave school without authorization may be classified as truant and subject to disciplinary action and possible fines.

Arrival and Departure

The school opens for student drop off at 8:00 a.m. Students should walk directly to the classroom after exiting the bus or being dropped off at the designated parent drop off location on Portland Street. Classes begin at 8:30 a.m. Students entering after the start of class time, 8:30 am, should check in with the attendance office to check in.

Please contact your child's teacher via email or text message no later than 2:30pm if any transportation changes arise. **Transportation changes cannot be guaranteed after 2:30pm on regular days and after 12:30pm on minimum days.** If a student needs to depart from campus earlier than the end of the day (3:30pm), parents or guardians must sign their student out in the attendance office, where they will be marked as an early out. Anyone picking a student up from campus must be 16 years of age or older, must be prepared to present valid identification or pick up card, and must be listed on the student's emergency contact list.

In addition, students may not change their method of transportation during the school year without providing updated information to the transportation department and receiving confirmation that the route or stop has been changed. Students in grades TK through 3rd will be provided with a bus pick up card. This card is given to all students at the beginning of the school year. Any adult picking up a TK-3rd grade student from the bus stop must have the matching card to show the bus driver before the student will be released at the bus stop.

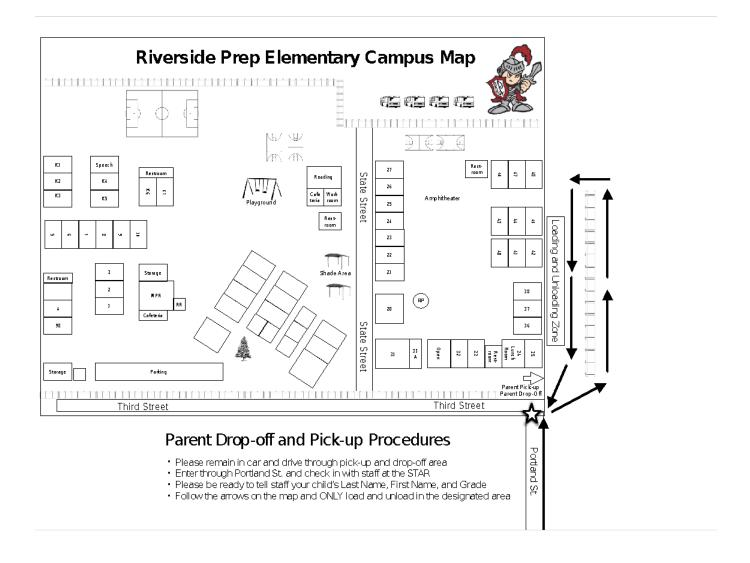
Parent Pick-up and Drop-off

We ask that all parents follow drop-off and pick-up procedures for the safety of all students, parents, and staff members.

All students should be picked up or dropped off along the south side of the elementary school campus off of Portland Street. No students should be released to the front of the school, in front of the attendance office, or in the bus drop off/pick up area either before or after school.

Any student who walks to school may not cross over National Trails Highway or the train tracks.

Students not picked up in a timely manner will be returned to the attendance office for parent pick up and parents will be contacted. If a student is not picked up by 5:30pm, the School Resource Officer (SRO) may be contacted.



Medication

RPES follows detailed procedures to ensure the proper administration of the medication if a student needs to take medication during school hours. An adult must bring all medication to the school in its original, labeled container (no baggies, unmarked containers, etc.). California State law (E.C. 49423) requires that before any child is given mediation at school, we must have written permission from both the parent/guardian and the physician; this includes any over the counter medications such as aspirin or Tylenol. The proper permission form must be filled out by the physician every academic school year. If a child has been given permission to carry an inhaler, the office must still have the proper paperwork from a physician. These forms can be obtained from the attendance office or health office upon request.

Lost and Found and Confiscated Items

Please label all items that are sent to school and include the student's first name, last name, and teacher. This will assist us in returning any lost and found items throughout the school year. All items located in the lost and found will be donated to charity at the end of each semester. Please be vigilant in locating all lost articles of clothing and items as soon as possible. Lost and found is located in the main building. Parents must check in with the attendance office and get a visitor's pass in order to view lost and found during school hours.

Birthdays/Classroom Parties

Balloons, piñatas, flowers, and other birthday gifts will not be delivered to students during the school day so as not to distract from the learning environment or risk damage to the items while in the classroom, playground, or on the bus. Parents are responsible for contacting their student's classroom teacher regarding permission and appropriate guidelines for birthday celebrations or parties within the classroom. Any items purchased for a classroom party should be dropped off at the attendance office to be delivered to the classroom. If a parent would like to deliver items for an event or celebration or assist in the classroom, they must be fingerprinted and approved as a volunteer prior to the event. Fingerprinting forms can be requested from the attendance office or front office.

Outside Food and Drinks

Any outside food and beverages for classroom celebrations or parties is required to be prepackaged. If outside food or beverages are brought to campus for a student during lunch or snack time, a parent or guardian will be required to sit with their student on the picnic benches located at the front of the school to eat, as outside food and beverages from restaurants or fast food establishments can cause a disruption to the school environment and may not adhere to established nutritional guidelines.

Tobacco Free School

Our school complies with Tobacco Free School regulations. Employees and other adults are not permitted to use tobacco on school property or in school buildings or vehicles. This includes electronic and vapor products. We thank you for your cooperation in complying with this policy.

Attendance Policies and Procedures

Attendance is an integral component of Riverside Preparatory Elementary School's Honor and Behavior Code. Parents and students are asked to follow these guidelines as part of their agreement to attend Riverside Preparatory Elementary School. Here are some helpful tips that will assist you with following the attendance guidelines:

- Please verify your child's absence through a phone call or note to the school.
 Mrs. Marviviana Navarro handles all verifications through the attendance office and can be reached at 760-245-9260 ext. 112.
- An "excused" absence is as follows: illness, doctor/dentist/orthodontist
 appointment for the student (with a note from doctor), bereavement in the
 immediate family (1 day for funerals within California, 3 days for funerals out of
 state), or a court ordered appearance of the student. All excused absences
 must have documentation to support the absence (i.e., medical notes, copies of
 court documents, funeral programs/obituary, etc).
- 15 excused and/or unexcused absences are permitted for the entire school year. At the 3, 6, 10 and 15 absence marks, parents will receive an attendance letter in the mail. At 10 absences, parents will be asked to meet with site administration to review attendance policies. At 15 absences, parents will be asked to meet with the director of CWA to review attendance policies and complete an attendance plan.
- A pattern of early removals from school may require a meeting with administration. Three early removals count as one full absence.
- A pattern of tardies may also result in a meeting with administration. Three tardies equal one full absence.
- Students who are absent for 3 or more subsequent days due to illness should provide a doctor's note to the school site by the 4th day of absence.
- RPES will follow all doctor's orders. If a student is excused from school for multiple days, they will not be able to return until the stated return date listed on the doctor's note.

Absence Verification

The preferred choice of absence verification is a phone call on the day of your child's absence. If you decide to write a note, please include the following information:

- Date you are writing the note
- Student's first and last name
- Specific reason for absence
- Date of absence(s)
- Parent name and signature Please put relationship to student by your signature
- Name of student's teacher

Excessive absenteeism may be considered a violation of the Honor and Behavior Code and may result in a meeting with administration and/or an attendance plan. Teachers will allow one day for each day of absence to make up missed assignments. Students and parents are responsible for getting all information from their teachers to complete any missed assignments.

Absences that have not been verified by a parent/guardian within three days will be marked as unexcused or truant.

Tardies

Like absences, tardies are disruptive to your child's education. Please help your child arrive at school on time. Students who arrive late need to report to the attendance office to receive a tardy pass. If students do not get this pass, they will be marked as absent. Tardies will not be excused unless they are accompanied by a doctor's note. Every three tardies will equal one unexcused absence per California's attendance law. Every three tardies will also count as one absence against perfect attendance for the year.

Leaving School Early

Parents must sign their children out through the school attendance office for all early departures. It is the policy of Riverside Preparatory Elementary School to call students out of class **after** the parent/guardian has arrived at the school site. Any time a student is picked up prior to the end of the school day, it will be recorded as an early out. Every three early outs will equal one unexcused absence and will also count as one absence against perfect attendance for the school year. All students leaving school early will have to be signed out at the attendance office, and the parent/guardian picking up the student will be asked to provide identification (driver's license or parent pick up card) and will be verified on the student's emergency contact list.

Short-Term Independent Study

Parents may request short-term independent study when their student will be out of class for more than 5 subsequent days for an approved reason. Examples of activities that would necessitate placing a student on independent study include:

- A scheduled surgery or medical treatment
- Recovery from an injury or illness
- Family bereavement

Short-term independent study is a minimum of five (5) school days and a maximum of twenty (20) school days. If a student requires longer than 20 days away from instruction, a meeting will have to be held with administration to discuss additional options that may be available.

The following information applies to all requests for independent study:

- All independent study requests are handled through the assistant principal, Ms.
 Adrianne Kilzer, at extension 115.
- All independent study requests should be made at least 1 week in advance whenever possible.
- All independent study contracts require a meeting with the assistant principal to sign necessary paperwork and attain all materials needed during the duration of the independent study agreement.

 All completed work from independent study should be submitted to the front office upon completion.

Disaster Preparedness

Disaster preparedness and safety is discussed and practiced with students in all classrooms. School wide drills are conducted at least once a month in order to familiarize students and staff with emergency procedures. Riverside Preparatory Elementary School has a specific emergency plan that will be followed in case of an actual emergency.

We ask that you follow these guidelines in the event of an actual emergency:

- 1. Please do not call the school. Telephone lines are needed to request emergency services.
- 2. Tune your radios to local stations. The emergency broadcast system is KFI 640 (AM). Information will also be shared via social media (Facebook, Twitter, and School Messenger) when possible.
- 3. The school will keep your children safe until you are able to reach them, or until it is determined that it is safe to send them home.
- 4. Keep updated emergency information on file at the school. Students will not be released to anyone other than those individuals whose names are on file in our office, so please be sure that that information is updated regularly.

Parents picking up students must follow these procedures:

- 1. Student Pick Up Check in with the employees stationed on the corner of Portland Street and Third Street. Parents will then be directed to the second station, located on State Street
- 2. The employee at the State Street gate will verify that the name of the adult checking in is the person written on the emergency card as one who can pick up the child. The employee will then radio to get the child(ren) to be brought to 3rd gate, located near the corner of Golden Street. Parents will be required to sign their child(ren) out. It is important for parents to remember that the school needs to keep track of all students. If a parent is upset and anxious and take their child without following procedures, we will not be able to maintain a safe and orderly environment for all of our students and staff.
- 3. Proceed to gate 3 near Golden Street to receive your child/children. Once parents have received their child/children, they will make a left turn on Golden Street to exit onto First Street.

Emergency Cards

In the event of an emergency, every attempt will be made to contact parents if a student requires immediate medical attention. If a parent cannot be reached during an emergency, the emergency phone number on file in the school office will be contacted. It is very important that every student have an updated list of emergency contacts on file

with the school and that all emergency contacts are 16 years of age or older. If at any time there is a change in address, telephone, or emergency contact information, please notify the school office as soon as possible.

School Activities and Events

A parent or legal guardian must accompany students under the age of 18 at all times when attending any event not occurring during the regular school day. Students and non-school aged children should not be left unattended to play during school-sponsored events due to safety concerns. All attendees should follow the Riverside Preparatory Elementary School Honor and Behavior Code during school-sponsored events, including observing the no gum policy as well as the dress code.

Field Trips & Sporting Events

Throughout the year, students will occasionally leave school to participate in classroom field trips or events. For proper student preparation and safety, students need to have all field trip materials (i.e., permission slips) turned in to the teacher on the due dates that are assigned. All standard rules of conduct and procedures will be observed and enforced while on field trips, including the school dress code.

Parents are welcome to volunteer to help with field trips and sporting events, but all volunteers must be fingerprinted and cleared with the district office prior to the event. Fingerprinting forms can be picked up from the main office. Parents who are willing to chaperone a field trip and who are driving their own vehicle may not take siblings from school. This will be marked as an unexcused absence and will not be cleared by the office. Parents also may not bring siblings, whether they are students at Riverside Preparatory or students in another district, on any school-sponsored field trips.

In addition, all students traveling to field trips or sporting events must travel to and from the event on the school bus or other form of district approved transportation.

Procedures for Parents

Visitors and Volunteers

Volunteers will need to be fingerprinted and pass a background check before volunteering may begin. Mrs. Marviviana Navarro handles all volunteer requests and can be reached at extension 112. The district will reimburse the cost for cleared fingerprints once a valid receipt of services is delivered to the district office.

Volunteers must sign in at the school attendance office each time they come to visit. A volunteer badge will be issued in the front office upon arrival. The badge will indicate to school personnel and students that you are authorized to be on campus. All volunteers must uphold the dress code and all other school rules while on campus. The volunteer badges are to remain on campus at all times.

The goal of the classroom volunteer program is to reinforce the efforts of the teacher in the education of our students; therefore, teachers and parents should have a schedule set up before parents come into the class to volunteer. Volunteers will be providing students with the opportunity to work in small groups and on individual activities. The assistance of a capable adult in the classroom allows the teacher more time to use his/her professional skills in their academic areas. A volunteer's services are to support and enrich classroom programs, and the value offered to students and teachers is tremendous. Here are a few basic reminders about volunteering:

- Parents should not wear any clothing that is prohibited by the dress code.
- If parents are unable to volunteer during scheduled time, the teacher should be notified as soon as possible via email, text, or a phone call.
- Younger siblings may not accompany a parent in the classroom during instructional time. Children cannot be taken into teacher prep areas.
- Confidentiality is extremely important. School business should be left at school and not become public discussion. Student ability in lessons, behavior problems, and grades are not to be shared outside of the school.

All volunteer badges will remain valid for the entire time the student is at Riverside Preparatory Elementary School.

Parent and School Organizations: Parent Advisory Committee (PAC)

This organization is the school's parent advisory council that helps to make recommendations on how the school will improve its program, curriculum, and environment. Riverside Preparatory School PAC meets once every quarter.

Complaint Resolutions

If parents have a concern about class procedures, grades, or situations on campus, Riverside Preparatory Elementary asks that parents/guardians follow these steps:

- 1. Contact the classroom teacher by phone, person, or email.
- 2. Ask for a formal meeting to be set up with the teacher.
- 3. If the issue is not resolved through communication with the teacher, ask to speak with administration.
- 4. Set up a formal meeting with administration and the teacher.

Parent/Teacher Conferences and Report Cards

During the school year, the school will keep parents informed about student progress. Teachers communicate on an informal basis throughout the school year, and formal progress reports are prepared at the midway point in each quarter. The school will hold parent/teacher conferences to discuss academic and social growth at the end of the first and third quarters. Parents are advised to contact teachers directly to discuss concerns about their child's progress or grades. If you are concerned about your child or their progress in class, please call the teacher directly to set up an appointment time. All teachers have a school phone and are available in the evenings until 6:00 p.m. Teachers are not able to answer the telephone during instructional time.

Internet, Valuables and Electronic Devices

Expensive jewelry and other valuable personal items should not be brought to school. The school cannot be responsible in the case of any lost or stolen valuables. Only enough money necessary for lunch or other school related needs should be brought to school.

The use of any electronic devices is a disruption to the educational process and should not be brought to school. The school is not responsible for the loss or damage of any electronic device brought onto campus.

Cell Phones

We recognize that cell phones present a convenient way for families to communicate; however, cell phones can be a disruption to the teaching and learning environment. If a parent allows a student to carry a cell phone, it must remain in the off position and in a bag or backpack during all classroom time. The school is not responsible for loss, damage or theft of any cell phones brought onto campus.

Computer Usage

Students and parents must sign Internet Acceptable Use Permits (AUPs) stating that they will abide by the required guidelines for safe Internet usage. Any inappropriate use may result in loss of computer privileges as well as disciplinary action.

Any students/adults who do not turn in the Internet Acceptable Use Permit (AUP) will not be given access to the Internet while on the school site. *Please refer to page 21 for a copy of the Acceptable Use Permit (AUP)*.

Riverside Preparatory Elementary School

Dress Code

Education Code 35183 authorizes schools to adopt dress codes. Please look carefully at the dress code prior to purchasing clothing and/or accessories for school. Violations of the Dress Code are considered violations of the Honor and Behavior Code. The Dress Code for Riverside Preparatory Elementary School is as follows:

- 1. Shoes should be worn at all times. Students may not wear slippers, house shoes, open-toed shoes, heels, flip-flops, or sandals on campus.
- 2. Colored hair must not be temporary as to run or cause discoloration if wet. i.e., kool-aid dips or temporary sprays.
- 3. Shirts worn by both girls and boys must cover the midriff when both arms are raised to the side of the body.
- 4. Halter-tops and strapless tops are not allowed. Clothing must conceal undergarments at all times. Sheer or lace shirts may not be worn unless another layer is worn underneath and no skin or undergarments are visible. All tank top straps should be at least 1" in width.

- 5. Oversized apparel, including baggy pants worn low on the waist (known as sagging) may not be worn at school. Ripped/torn jeans should fit all other dress code conditions and not expose undergarments.
- 6. Skirts, shorts, and dresses must not be shorter than 6" from the top of the knee or have an 8" inseam.
- 7. Clothing or accessories shall be free of writing, pictures, or any other insignia that are crude, violent, obscene, or suggestive.
- 8. Earrings, jewelry, or accessories that present a safety hazard to the wearer or others are not suitable for school. This includes wearing gauges, spikes, earring bars, or large hoop earrings.
- Only prescription sunglasses with a note from the prescribing doctor may be worn inside during class. Other types of sunglasses may be worn outside. The school will not be responsible for any items lost or broken at school, including glasses or sunglasses.
- 10. Any apparel identified by local law enforcement or school administration as gangrelated or as gang-type paraphernalia is prohibited.
- 11. All hats and visors must be worn with the bill in the front. Hats may not be attached to pants (i.e. to belt loops) or connected to bags.

Students in violation of the dress code will be sent to the office and parents will be contacted. Please check your student's dress before they leave for school.

Additional items may be added to this list as the need arises, and at the discretion of the administrative team. In general, any item of clothing that either distracts from the educational process or may impose on the safety of the students at Riverside Preparatory Elementary School shall be excluded.

School Bus Expectations

The school transportation service is provided for the mutual welfare of all that participate. It is important to understand that riding a school bus is a privilege and not a right, and this privilege will be revoked if necessary. Section 14103 of Title 5 of the California Administrative Code states that "Pupils transported in a school bus shall be under the authority of, and direct responsibility to, the driver of the bus."

Rules of Conduct

Students must adhere to the following rules of conduct:

- 1. Obey the directions of the bus driver at all times.
- 2. Remain seated at all times.
- 3. Never throw any objects.
- 4. No gum, candy, or food is allowed on the bus.
- 5. Keep the bus aisle clear.
- 6. Refrain from bringing glass containers, animals, or large projects on the school bus.
- 7. Keep all parts of the body (hand, arm, head, etc.) inside the bus at all times.
- 8. Behave in an orderly manner (no wrestling, fighting, loud voices or noises).
- 9. Profanity or vulgar language is absolutely prohibited.
- 10. Students may not be in possession of any controlled substance (tobacco, alcohol, etc.).

- 11. Do not disturb or damage property on the bus or at the bus stop.
- 12. Get on/off the bus only at regular bus stops. Students who are required to cross the street or highway at a bus stop will cross in front of the bus with the red flashing lights, and under the direction of the bus driver.
- 13. Keep quiet at the railroad tracks.
- 14. Do not play with emergency exit handles or doors.
- 15. Student will ride the same bus route every day. Students are not able to change their bus routes or temporarily ride on a different route. Any transportation changes (i.e., as a result of moving, custody changes, etc.) must be pre-approved by the transportation office.
- 16. No skateboards, razor scooters or any other similar device are allowed on the bus. They may not be brought onto the bus or stored under the bus.
- 17. All rules of conduct apply to the bus stop and bus loading/unloading zones

Bus Discipline Procedures

Students who violate the rules of conduct are subject to having the privilege of riding the buses suspended. The discipline procedures are as follows:

Low Level Incidents 1-3: Written/Verbal warning with parent notification (bus ticket) Low Level Incident 4+: Subject to administrative action

Bus Danger Zones

Bus drivers shall give instruction to students regarding the danger zone prior to departing on all activity trips and during the required safe riding practice instruction that is given at least once each school year. Students who are boarding and leaving school buses shall do so very carefully, walking clear of the danger zone.

If students are not met on time at the bus stop for pick up, they will be returned to the school and parents must pick them up.

OGSD Bus Expectation Review

Student Name:	Grade:	Bus Route:
Parent/Guardian Number:	_	

School bus expectations are established to ensure students have a safe ride to and from school. Since the bus ride is an extension of the school day, appropriate behavior is expected at all times.

Be Safe, Be Responsible, Be Respectful

- Talk in a quiet voice
- Enter/exit bus in a single file line
- Keep conversations between you and the people closest to you
- Follow instructions of driver and attendant
- Remain in designated seat



- Sit with your body facing the front of the bus
- Buckle seat belt immediately upon being seated
- Share your seat with other bus riders
- Keep hands and feet to yourself
- Store personal items under the seat in front of you
- Keep food/drinks properly stored in the lunchbox, backpack, etc.
- Put trash in the garbage can upon exiting the bus
- Actively participate in bus drills
- Stand quietly in line at the bus stop, keeping hands to yourself
- All rules of conduct apply to the bus stop and bus loading/unloading zones

Administrative action for student misbehavior may include:

- Parent contact
- Restricted seating
- Removal of school privileges
- Administrator facilitation of student re-entry to bus
- Identification of social/behavior skill deficits
- Assigned to targeted skill development
- Assigned detention: before/after school, recess, lunch
- Suspension from school
- Destruction of property may result in a monetary fine

Note: Cameras may be used on the school bus at any time to record student behavior.

Student's Signature:	Date:	/_	/_	
Parent's Signature:	Date:	/_	/_	
Administrator's Signature:	Date:	/	/	

Riverside Preparatory School

A Free Public Charter School of the Oro Grande School District 19175 Third Street Oro Grande, CA 92368 760-245-9260

Honor and Behavior Code

Honor Code

Students at Riverside Preparatory School agree and promise not to lie, cheat, bully, use vulgarity, vandalize, or steal, nor tolerate any student that does. Students agree and promise to report to a member of the faculty any incident or suspected incident of lying, cheating, bullying, vandalism, or stealing whether such deed was done by themselves or by another. Students are expected to act within the California Education Code at all times.



Students at Riverside Preparatory School agree and promise to conduct themselves as addies and gentlemen at all times and to treat all members of the faculty, staff, student body, and community with respect. Students agree and promise to obey and follow the directions of the faculty and staff and to obey and follow all of the rules of the school. Students agree that they will study hard, maintain an attitude of academic excellence, and work diligently to achieve academic excellence.

- Students and the parents/guardians of students at Riverside Preparatory School acknowledge, understand, and agree to follow the Honor and Behavior Code of the school.
- Students and the parents/guardians of students at Riverside Preparatory School acknowledge, understand, and agree that a failure to follow the Honor and/or Behavior Code is an indicator that Riverside Preparatory School may not be the best educational placement for the student.
- Students and parents/guardians understand that the Honor and Behavior Code and school rules apply to students as soon as they leave their house to start school until they enter their house after school, including all school sponsored activities.
- Students and parents/guardians of students at Riverside Preparatory School acknowledge, understand, and agree that the final decision in all matters regarding the Honor and Behavior Code rests with the school district's cabinet.
- Students and the parents/guardians of students at Riverside Preparatory School acknowledge, understand, and agree that any violation of the Honor Code or Behavior Code may result in the discipline of the student up to and including dismissal from the school on the grounds that the student is not properly benefiting from placement in the school's program.

Student: I agree to follow the honor and behavior codes as stated above.

Parent(s)/Guardian(s): I (we) agree to support the faculty as they enforce the terms of the honor and behavior codes. I (we) agree to abide by the decision of the Executive Committee should my (our) child violate either the Honor Code or the Behavior Code and I (we) acknowledge and agree that the decision of the cabinet is final.

	<u> </u>	
Student	Parent/Guardian	Parent/Guardian

Internet Acceptable Use Policy (AUP)

ORO GRANDE SCHOOL DISTRICT

COMPUTER AND TECHNOLOGY ACCEPTABLE USE POLICY AGREEMENT

Oro Grande School District ("OGSD") promotes the use of networked electronic devices in its instructional program in order to facilitate learning and teaching. Towards this end, students may be provided with an electronic device for educational activities at school and home. An electronic device may include, but is not limited to, a Chromebook, iPad, Windows Laptop. OGSD will make every effort to ensure that students use OGSD electronic devices and information technology services responsibly. Students are expected to act in a responsible, ethical and legal manner in

accordance with this Agreement, accepted rules of network etiquette, and Federal and State law. This Computer and Technology Acceptable Use Policy Agreement ("Agreement") provides an ethical framework for students' use of the OGSD electronic devices in a positive and constructive manner.

STUDENT RESPONSIBILITIES

Use of the OGSD Computer and Technology:

OGSD includes, but are not limited to, the following prohibitions in regards to the use of OGSD electronic devices and technology:

- To facilitate illegal activity;
- For commercial or for-profit purposes;
- For non-school related work:
- For product advertisement or political lobbying;
- For cyberbullying, hate mail, discriminatory remarks, and offensive or inflammatory communication;
- For unauthorized or illegal installation, distribution, reproduction, or use of copyrighted materials:
- To access obscene or pornographic material;
- To transmit inappropriate language or profanity on the internet;
- To transmit material likely to be offensive or objectionable to recipients;
- To intentionally obtain or modify files, passwords, and data belonging to other users.
- To impersonate another user;
- To load any games, programs, files, or other electronic media to the laptop's hard drive;
- To disrupt the work of other users:
- To destroy, modify, or abuse OGSD network/internet hardware and software;
- To create links to other websites whose content or purpose would tend to violate these guidelines:
- To attempt to circumvent OGSD data protections measures;
- To attempt to gain unauthorized access to restricted areas or files on the OGSD computer system; and
- To attempt to damage or bypass any OGSD firewall and/or filtering system.

Use of the OGSD electronic devices and technology in a prohibited manner may lead to disciplinary and/or legal action against the student.

Safekeeping of OGSD Electronic Devices:

Students shall:

- Never leave the device unattended;
- Never loan the device to other individuals;
- Know where the device is at all times;
- Store the device in any provided protective gear such as cases, sleeves, and/or carrying bag:
- Store and use the laptop in a safe location and environment to avoid loss or damage to the device:
- Not remove the Asset Tag or other school property identifiers;
- Charge the device's battery to increase lifespan of battery;

- Keep food and beverages away from the device to avoid liquid or food damage;
- Not disassemble any part of the device or attempt any repairs;
- Not place decorations (such as stickers, markers, etc.) on the device;
- Understand that the device is subject to inspection at any time without notice and remains the property of OGSD;
- Notify OGSD by the next school day in the event of loss or damage to the device;
- File a police report in case of theft, vandalism, and other acts covered by OGSD's insurance;
- Return the device to OGSD when requested by the Technology Department for maintenance and upgrades;
- Return the device and accessories upon demand, upon termination of enrollment and/or at the expiration of the school year in good working condition;
- Be aware that OGSD's insurance provider may deny coverage for damage to a laptop resulting from "user abuse." Examples of "user abuse" include, but are not limited to, the following: leaving cables plugged in when storing the laptop in the carrying case which can cause broken connectors or ports; using the carrying case/sleeve for carrying textbooks, etc.; eating or drinking while using the laptop, resulting in damage to the laptop.

Pursuant to Education Code Section 48904, the parent or guardian of a minor student shall be liable for the replacement cost for the device or other OGSD property loaned to the student that the student fails to return or that are willfully cut, defaced or otherwise damaged, adjusted annually for inflation. A student 18 years of age or older shall be liable for the same.

• Chromebook or iPad Replacement Value: \$350.00

• Windows Laptop Replacement Value: \$700.00

• Replacement Charger Value: \$50.00

WAIVER OF PRIVACY RIGHTS

Users of the OGSD electronic device and technology services expressly waive any right of privacy in anything they create, store, send, or receive on the OGSD electronic device or through the Internet or any other network. Users consent to allowing OGSD to access and review all materials users create, store, send, or receive on the electronic device or through the Internet or any other network. Users understand that OGSD monitors the use of its electronic devices and network resources.

DISCLAIMER

Electronic information available to students does not imply endorsement of the content by OGSD, nor can OGSD guarantee the accuracy of information obtained on the Internet.

OGSD makes no warranties of any kind, whether expressed or implied, with respect to the information technology services it provides. OGSD will not be responsible for damages resulting from the use of OGSD electronic devices and OGSD information technology services, including, but not limited to, loss of data resulting from delays, non-deliveries, missed deliveries, service interruptions.

OGSD shall not be responsible for any charges or fees resulting from access to the internet or internet resources which are not authorized in writing by OGSD.

Important Information Regarding Internet Content Filtering: The OGSD electronic device has content filtering installed to help meet Children's Internet Protection Act (CIPA) compliance rules. Each family is encouraged to place any appropriate restrictions on the use of the internet and programs on the OGSD electronic device.

* * * *

I have read and understand the Computer and Technology Acceptable Use Policy Agreement. I understand that use of the OGSD electronic devices in a prohibited manner may result in disciplinary and/or legal action.

Student name:	(Please Print)
Student signature:	Date:
I have read the Computer and Technology Acce the Agreement with my child. I understand the child's use of the OGSD electronic device. I und willful damage to school property or failure Education Code Section 48904, adjusted annually	at I will be responsible for monitoring my lerstand that I shall be liable for my child's to return school property, Pursuant to
Parent/Guardian name:	(Please Print)
Parent/Guardian signature:	Date:
Parent/guardian signature	Date

ABI Parent Link – Connecting Parents to School Information

Welcome to ABI Parent Link, your connection to grades, attendance, and homework information. To create a student or parent account, please follow the instructions below. If you have trouble creating an account or accessing information, please contact

What you will need:

- Internet-connected computer (Windows only)
- Microsoft Explorer 5.0 or newer
- Primary telephone number, with area code
- Student permanent ID number
- Verification code

Create Your Account to Begin: Go to the ABI Parent Link web site:

https://www.accessmystudent.com/orogrande/

You will see the screen to log in. Click on *Create New Account* (located at the bottom of the screen)

Step 1: Select Account Type

Click on Parent then click Next.

Step 2: Enter e-mail address and select a password

Enter your e-mail address twice for verification.

Think of a password that's secure and hard to guess. Enter it in *Choose Password* and Retype Password. You will use this password to access your account.

Step 3: Respond to the e-mail message from ABI Parent Link

When you click Next in Step 2 above, a message will be sent to your e-mail. Open your e-mail program, open the message from ABI Parent Link, and follow the instructions. If you do not get an e-mail message, please repeat Step 2 and check the spelling of your e-mail address carefully.

Step 4: Enter student verification information

Note: If your e-mail address is already in our database, this step happens automatically, and you can follow the screen prompts to finish the account set up process. If your email address is not in our database, you will need the student permanent ID number (from the letter), your home telephone number with area code, and the verification code (from the letter). Enter the information and click *Next*.

Step 5: Connect your e-mail account to the student's contact information

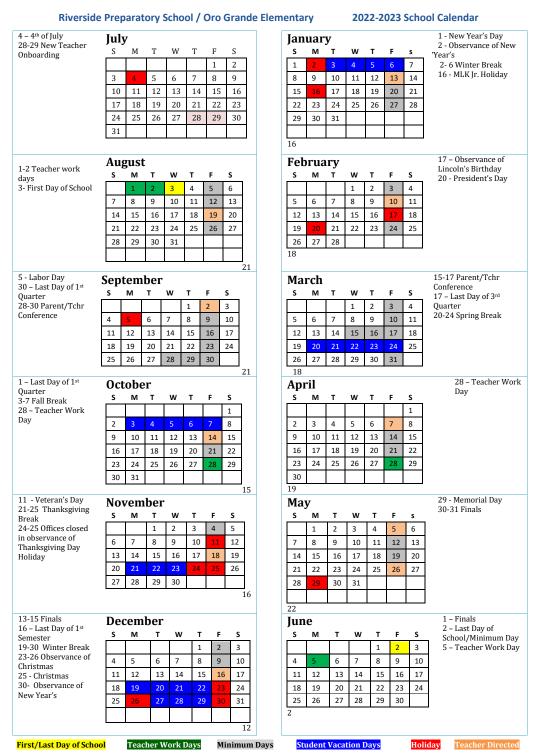
Our database stores all of a student's emergency contact people as separate records. This step connects your e-mail address to the right person in that set of records.

To Finish: Go to the ABI Parent Link log on screen

Enter the address https://www.accessmystudent.com/orogrande/ into Explorer. You will see the log on screen again, but instead of clicking on Create New Account, use the email address you used to create your account, plus the password you created, to access student information.

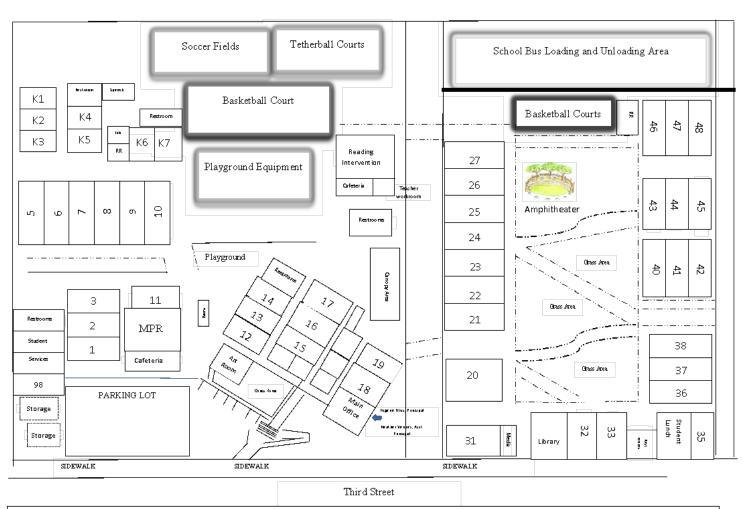
When you are finished using ABI Parent Link, please log out and close Explorer. If you wish to continue using the Internet, re-launch Explorer.

2022-2023 School Calendar



BA 3.02.22

Campus Map



Room Reference Plan Oro Grande Elementary School / Riverside Preparatory School Map not to scale

Revised 06-14-2017

Student Learning Outcomes

Riverside Preparatory's Student Learning Outcomes

Effective Language Skills

- *Students can read, comprehend, and analyze instructional, informational and literary materials.
- *Students can effectively communicate ideas in writing while using appropriate formats, grammar and
- *Students can verbally communicate ideas to groups and individuals in a manner appropriate to audience and purpose

Effective Science and Technology Skills

- *Students can properly create an experiment to test a hypothesis by analyzing quantitative data.
- *Students can analyze a problem and use engineering practices to design a solution.
- *Students understand the connections between Earth and Space Science, Physical Science, and Life
- *Students demonstrate an understanding of technology and computer programs, including navigation of the Internet and familiarity with a variety of documents.

Effective Science and Technology Skills

- *Students demonstrate the ability to analyze data and make logical conclusions.
- *Students demonstrate proficiency in basic algebra, geometry, statistics, and probability skills which are the underlying principles in problem solving.
- *Students demonstrate mastery of content by peer/self evaluation.
- *Students utilize a variety of methods to model problems including but not limited to, graphs, pictures, and manipulatives

Effective Social Science Skills

- *Students demonstrate understanding and responsibility of political process in the context of local, regional, national and international settings.
- *Students can identify the course of history that formed our current form of government along with differences in other major forms of governm
- *Students demonstrate an understanding of cultural diversity, its causes and how diversity affects interpersonal relationships

Effective Life Skills

- *Students can set goals and actualize these goals.

 *Students can identify the benefits of maintaining good health, good exercise habits, and positive life choices.
- *Students can identify their own individual strengths and weaknesses and seek methods to develop
- *Students demonstrate the skills and processes needed to seek employment and higher education.
 *Students demonstrate honesty and respect for themselves, their peers and their community.

Effective Life Skills

- *Students can demonstrate the ability to read and notate music.
- *Students can perform on instruments or sing, alone and with others, a varied repertoire of music.
- *Students can demonstrate the ability to listen to, analyze, describe and evaluate music and music
- *Students will have an understanding of music in relation to history and culture. VISUAL ARTS:
- *Students will be able to understand and apply media, techniques, and processes
- *Students are able to choose and evaluate a range of subject matter, symbols and ideas.
- *Students can demonstrate the ability to reflect upon and assess the characteristics and merits of their work and the work of others.



Legal Notices

Pupil Discipline: Suspension and Expulsion

The following discipline guidelines will be used at the discretion of the school administration when decisions are made regarding individual incidents. These guidelines pertain to incidents, which occur at school, going to or from school, during lunch period, and during or while going to or coming from a school-sponsored activity.

Education Code

 ${\bf 48900 (a) (1)} \ {\bf Caused, attempted to cause, or threatened to cause physical injury to another person.}$

48900(a)(2) Willfully used force or violence upon the person of another, except in self-defense.

48900(b) Possessed, sold, or otherwise furnished any firearm, knife, explosive, or other dangerous object.

48900(c) Unlawfully possessed, used, sold, or otherwise furnished, or been under the influence of, a controlled substance listed in Chapter 2 (commencing with section 11053) of Division 10 of the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind

48900(d) Unlawfully offered, arranged, or negotiated to sell any controlled substance listed in chapter 2 (commencing with section 11053) of Division 10 of the Health and Safety Code, an alcoholic beverage, or an intoxicant of any kind, and either sold, delivered, or otherwise furnished to another person another liquid, substance, or material and represented the liquid, substance, or material as a controlled substance, alcoholic beverage, or intoxicant.

48900(e) Committed or attempted to commit robbery or extortion. **48900(f)** Caused or attempted to cause damage to school property or private property.

48900(g) Stole or attempted to steal school property or private property.

48900(h) Possessed or used tobacco or products containing tobacco or nicotine products, including, but not limited to cigarettes, cigars, miniature cigars, clove cigarettes, smokeless tobacco, snuff, chew packets, and betel.

48900(i) Committed an obscene act or engaged in habitual profanity or vulgarity.

48900(j) Unlawfully possessed or unlawfully offered, arranged, or negotiated to sell drug paraphernalia.

48900(k) Disrupted school activities or otherwise willfully defied the valid authority of supervisors, teachers, administrators, school officials, or other school personnel engaged in the performance of their duties.

 $\textbf{48900(I)} \ \ \text{Knowingly received stolen school property or private property.}$

48900(m) Possessed an imitation firearm. As used in this section, "imitation firearm" means a replica of a firearm that is so substantially similar in physical properties to an existing firearm as to lead a reasonable person to conclude that the replica is a firearm.

48900(n) Committed or attempted to commit a sexual assault or a sexual battery.

48900(o) Harassed, threatened or intimidated a pupil who is a complaining witness or witness in a school disciplinary proceeding for the purpose of either preventing that pupil from being a witness or retaliating against that pupil for being a witness, or both.

48900(p) Unlawfully offered, arranged to sell, negotiated to sell, or sold the prescription drug Soma.

48900(q) Engaged in, or attempted to engage in, hazing. For the purposes of this subdivision, "hazing" means a method of initiation or pre-initiation into a pupil organization or body, whether or not the organization or body is officially recognized by an educational institution, which is likely to cause serious bodily injury or personal degradation or disgrace resulting in physical or mental harm to a former, current, or prospective pupil.

Possible Interventions/Consequences

Possible Interventions

- Provide corrective feedback, re-teach/practice identified behavior skills, facilitate student re-entry
- Observe environmental dynamics to rule out contributing factors to student misbehavior
- Meet with parent/guardian to review behavioral interventions
- Restorative justice practices
- Assign a mentor
- Behavior contract
- Meet with School Resource Officer
- Other means of correction as deemed applicable by school administration

Possible Removal/Notifications

- Detention
- In-school suspension
- Assign 1-5 day suspension
- Possible recommendation for dismissal
- Extension of suspension
- Possible recommendation for expulsion

48900(r) Engaged in an act of bullying, including, but not limited to, bullying committed by means of an electronic act, as defined by subdivisions (f) and (g) of Section 32261, directed specifically toward a pupil or school personnel.

48900(t) Aided or abetted, as defined in Section 31 of the Penal Code, the infliction or attempted infliction of physical injury to another person. A pupil who has been adjudged by a juvenile court to have committed, as an aider or abettor, a crime of physical violence in which the victim suffered great bodily injury or serious bodily injury shall be subject to discipline pursuant to subdivision (a).

48900.2 Committed an act of sexual harassment that is sufficiently severe or pervasive to have a negative impact upon the individual's academic performance or to create an intimidating, hostile, or offensive educational environment. (Excludes pupils enrolled in kindergarten and grades 1 to3, inclusive).

48900.3 Caused or attempted to cause, threatened to cause, or participated in an act of hate violence, as defined in subdivision (e) of Section 233.

48900.4 Engaged in harassment, threats, or intimidation directed against school district personnel or pupils, that is sufficiently severe or pervasive to have the actual and reasonably expected effect of materially disrupting classwork, creating substantial disorder, and invading the rights of either school personnel or pupils by creating an intimidating or hostile educational environment.

48900.7 a pupil may be suspended from school or recommended for expulsion if the pupil has made terroristic threats against school officials or school property, or both.

Possible Interventions

- Provide corrective feedback, re-teach/practice identified behavior skills, facilitate student re-entry
- Observe environmental dynamics to rule out contributing factors to student misbehavior
- Meet with parent/guardian to review behavioral interventions
- Restorative justice practices
- Assign a mentor
- Behavior contract
- Meet with School Resource Officer
- Other means of correction as deemed applicable by school administration

Possible Removal/Notifications

- Detention
- In-school suspension
- Assign 1-5 day suspension
- Possible recommendation for dismissal
- Extension of suspension
- Possible recommendation for expulsion

Laser Pointers (P.C. 417.27)

No student shall possess a laser pointer on any elementary or secondary school premises unless possession of a laser pointer is for a valid instructional or other school related purpose.

Pupil Discipline: Duty Concerning Conduct of Pupil

Education Code 44807 states that every teacher in the public schools shall hold pupils to a strict account for their conduct on the way to and from school, on the playgrounds,

or during recess. A teacher, vice principal, or any other certificated employee of a school district, shall not be subject to criminal prosecution or criminal penalties for the exercise, during the performance of his/her duties of the same degree of physical control over a pupil that a parent would be legally privileged to exercise but which in no event shall exceed the amount of physical control reasonably necessary to maintain order, protect property, or protect the health and safety of pupils, or to maintain proper and appropriate conditions conductive to learning. The provisions of this section are in addition to and do not supersede the provision of Section 48900.

Vandalism/Graffiti – Students (Board Policy 5131.5)

The Administration shall suspend and may recommend expulsion of any student, K-12, who has placed graffiti or in any way participated or written on school property without specific permission of the school authorities, or placed graffiti on district or private property while going to and from school. Consequences for graffiti cover may include expulsion, a mandatory work program and full restitution by student or parents for the damage to property.

Asbestos Management Plan

Code of Regulations, Title 40, states that each school site in the district has an AHERA Report (Asbestos Hazard Emergency Response Act), which identifies where asbestos is located at the school and the conditions of those areas. A copy of the school report is available at the school site

Bullying

Students Board Policy 5131.2(a) BULLYING

The Governing Board recognizes the harmful effects of bullying on student learning and school attendance and desires to provide a safe school environment that protects students from physical and emotional harm. District employees shall establish student safety as a high priority and shall not tolerate bullying of any student.

No individual or group shall, through physical, written, verbal, or other means, harass, sexually harass, threaten, intimidate, retaliate, cyberbully, cause bodily injury to, or commit hate violence against any student or school personnel.

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(cf. 5131 - Conduct)
(cf. 5136 - Gangs)
(cf. 5145.3 - Nondiscrimination/Harassment) (cf. 5145.7 - Sexual Harassment)
(cf. 5145.9 - Hate-Motivated Behavior)
```

Cyberbullying includes the electronic creation or transmission of harassing communications, direct threats, or other harmful texts, sounds, or images as defined in Education Code 48900. Cyberbullying also includes breaking into another person's electronic account and assuming that person's identity in order to damage that person's reputation.

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(cf. 5145.2 - Freedom of Speech/Expression) (cf. 6163.4 - Student Use of Technology)
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Strategies for addressing bullying in the district shall be developed with involvement of key stakeholders, including students, parents/guardians, and staff, and may be incorporated into the comprehensive safety plan, the local control and accountability plan, and other applicable district plans.

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(cf. 0420 - School Plans/Site Councils)
(cf. 0450 - Comprehensive Safety Plan)
(cf. 0460 - Local Control and Accountability Plan) (cf. 1220 - Citizen Advisory Committees)
(cf. 6020 - Parent Involvement)
```

As appropriate, the Superintendent or designee may collaborate with law enforcement, courts, social services, mental health services, other agencies, and community organizations in the development and implementation of joint strategies to promote safety in school and the community and to provide services for alleged victims and perpetrators of bullying.

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(cf. 1020 - Youth Services)
```

Bullying Prevention

To the extent possible, the district shall focus on the prevention of bullying by establishing clear rules for student conduct and implementing strategies to promote a positive, collaborative school climate. Students shall be informed, through student handbooks and other appropriate means, of school rules related to bullying, mechanisms available for reporting incidents or threats, and the consequences for engaging in bullying.

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(cf. 5137 - Positive School Climate)
```

As appropriate, the district shall provide students with instruction, in the classroom or other educational settings, that promotes social-emotional learning, effective communication and conflict resolution skills, character/values education, respect for cultural and individual differences, self-esteem development, assertiveness skills, and appropriate online behavior.

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(cf. 6142.8 - Comprehensive Health Education) (cf. 6142.94 - History-Social Science Instruction)
```

Such instruction shall also educate students about the negative impact of bullying, discrimination, intimidation, and harassment based on actual or perceived immigration status, religious beliefs and customs, or any other individual bias or prejudice.

The Superintendent or designee shall provide training to teachers and other school staff to raise their awareness about the legal obligation of the district and its employees to prevent discrimination, harassment, intimidation, and bullying of district students. Such training shall be designed to provide staff with the skills to:

- 1. Discuss the diversity of the student body and school community, including their varying immigration experiences
- 2. Discuss bullying prevention strategies with students, and teach students to recognize the behavior and characteristics of bullying perpetrators and victims
- 3. Identify the signs of bullying or harassing behavior
- 4. Take immediate corrective action when bullying is observed
- 5. Report incidents to the appropriate authorities, including law enforcement in instances of criminal behavior

(cf. 4131 - Staff Development) (cf. 4231 - Staff Development) (cf. 4331 - Staff Development)

Based on an assessment of bullying incidents at school, the Superintendent or designee may increase supervision and security in areas where bullying most often occurs, such as classrooms, playgrounds, hallways, restrooms, and cafeterias.

BP 5131.2(b)

BULLYING Intervention

Students are encouraged to notify school staff when they are being bullied or suspect that another student is being victimized. In addition, the Superintendent or designee shall develop means for students to report threats or incidents confidentially and anonymously.

School staff who witness an act of bullying shall immediately intervene to stop the incident when it is safe to do so. (Education Code 234.1)

When appropriate based on the severity or pervasiveness of the bullying, the Superintendent or designee shall notify the parents/guardians of victims and perpetrators and may contact law enforcement.

The Superintendent, principal, or principal's designee may refer a victim, witness, perpetrator, or other student affected by an act of bullying to a school counselor, school psychologist, social worker, child welfare attendance personnel, school nurse, or other school support service personnel for case management, counseling, and/or participation in a restorative justice program as appropriate. (Education Code 48900.9)

(cf. 6164.2 - Guidance/Counseling Services)

Reporting and Filing of Complaints

Any student, parent/guardian, or other individual who believes that a student has been subjected to bullying or who has witnessed bullying may report the incident to a teacher, the principal, a compliance officer, or any other available school employee. Within one business day of receiving such a report, a staff member shall notify the principal of the report, whether or not a uniform complaint is filed. In addition, any school employee who observes an incident of bullying involving a student shall, within one business day, report his/her observation to the principal or a district compliance officer, whether or not the alleged victim files a complaint.

Parents can file a bullying-related complaint on the district website. The form can be found at Harassment, Bullying and Intimidation Report

Within two business days of receiving a report of bullying, the principal shall notify the district compliance officer identified in AR 1312.3 - Uniform Complaint Procedures.

(cf. 1312.3 - Uniform Complaint Procedures)

When the circumstances involve cyberbullying, individuals with information about the activity shall be encouraged to save and print any electronic or digital messages that they feel constitute cyberbullying and to notify a teacher, the principal, or other employee so that the matter may be investigated. When a student uses a social networking site or service to bully or harass another student, the Superintendent or designee may file a request with the networking site or service to suspend the privileges of the student and to have the material removed.

When a report of bullying is submitted, the principal or a district compliance officer shall inform the student or parent/guardian of the right to file a formal written complaint in accordance with AR 1312.3. The student who is the alleged victim of the bullying shall be given an opportunity to describe the incident, identify witnesses who may have relevant information, and provide other evidence of bullying.

Investigation and Resolution of Complaints

Any complaint of bullying shall be investigated and, if determined to be discriminatory, resolved in accordance with law and the district's uniform complaint procedures specified in AR 1312.3.

If, during the investigation, it is determined that a complaint is about nondiscriminatory bullying, the principal or designee shall inform the complainant and shall take all necessary actions to resolve the complaint.

Discipline

Corrective actions for a student who commits an act of bullying of any type may include counseling, behavioral intervention and education, and, if the behavior is severe or pervasive as defined in Education Code 48900, may include suspension or expulsion in accordance with district policies and regulations.

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(cf. 5138 - Conflict Resolution/Peer Mediation)
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(cf. 5144 - Discipline)

(cf. 5144.1 - Suspension and Expulsion/Due Process)

(cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities)) (cf. 6159.4 - Behavioral Interventions for Special Education Students)

Any employee who permits or engages in bullying or retaliation related to bullying shall be subject to disciplinary action, up to and including dismissal.

(cf. 4118 - Dismissal/Suspension/Disciplinary Action) (cf. 4119.21/4219.21/4319.21 - Professional Standards) (cf. 4218 - Dismissal/Suspension/Disciplinary Action)

Legal Reference: EDUCATION CODE

200-262.4 Prohibition of discrimination

32282 Comprehensive safety plan

32283.5 Bullying; online training

35181 Governing board policy on responsibilities of students 35291-35291.5 Rules

48900-48925 Suspension or expulsion

48985 Translation of notices

52060-52077 Local control and accountability plan PENAL CODE

BP 5131.2(e)

422.55 Definition of hate crime

647 Use of camera or other instrument to invade person's privacy; misdemeanor

647.7 Use of camera or other instrument to invade person's privacy; punishment

653.2 Electronic communication devices, threats to safety

CODE OF REGULATIONS, TITLE 5

4600-4687 Uniform complaint procedures

UNITED STATES CODE, TITLE 47

254 Universal service discounts (e-rate)

CODE OF FEDERAL REGULATIONS, TITLE 28

35.107 Nondiscrimination on basis of disability; complaints

CODE OF FEDERAL REGULATIONS, TITLE 34

104.7 Designation of responsible employee for Section 504

106.8 Designation of responsible employee for Title IX

110.25 Notification of nondiscrimination on the basis of age

COURT DECISIONS

Wynar v. Douglas County School District, (2013) 728 F.3d 1062J.C. v. Beverly Hills Unified School

District, (2010) 711 F.Supp.2d 1094

Lavine v. Blaine School District, (2002) 279 F.3d 719

Management Resources:

CSBA PUBLICATIONS

Final Guidance: AB 1266, Transgender and Gender Nonconforming Students, Privacy, Programs,

Activities & Facilities, Legal Guidance, March 2014

Providing a Safe, Nondiscriminatory School Environment for Transgender and Gender-Nonconforming Students, Policy Brief, February 2014

Addressing the Conditions of Children: Focus on Bullying, Governance Brief, December 2012

Safe Schools: Strategies for Governing Boards to Ensure Student Success, 2011

Building Healthy Communities: A School Leaders Guide to Collaboration and Community Engagement, 2009

Cyberbullying: Policy Considerations for Boards, Policy Brief, July 2007 CALIFORNIA DEPARTMENT OF EDUCATION PUBLICATIONS California's Social and Emotional Learning: Guiding Principles, 2018

Health Education Content Standards for California Public Schools: Kindergarten Through Grade Twelve, 2008

Bullving at School, 2003

CALIFORNIA OFFICE OF THE ATTORNEY GENERAL PUBLICATIONS

Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California K-12 Schools in Responding to Immigration Issues, April 2018

U.S. DEPARTMENT OF EDUCATION, OFFICE FOR CIVIL RIGHTS PUBLICATIONS Guidance to Schools: Bullying of Students with Disabilities, October 2014

Dear Colleague Letter: Bullying of Students with Disabilities, August 2013

Dear Colleague Letter: Guidance on Schools' Obligations to Protect Students from Student-on-Student Harassment on the Basis of Sex; Race, Color and National Origin; and Disability, October 26, 2010 Dear Colleague Letter: Harassment and Bullying, October 2010

HED GITTEG

WEB SITES

CSBA: http://www.csba.org

California Department of Education, Safe Schools Office: http://www.cde.ca.gov/ls/ss California Office of the Attorney General: http://oag.ca.gov

Center on Great Teachers and Leaders: https://gtlcenter.org

Collaborative for Academic Social and Emotional Learning: https://casel.org

Common Sense Media: http://www.commonsensemedia.org

National School Safety Center: http://www.schoolsafety.us

Partnership for Children and Youth: https://www.partnerforchildren.org

U.S. Department of Education: http://www.ed.gov

Policy ORO GRANDE SCHOOL DISTRICT adopted: November 7, 2018 Oro Grande, California

UNIFORM COMPLAINT PROCEDURE

Extracted From AR 1312.3 Community Relations

The Governing Board designates the following compliance officers to receive and investigate complaints and ensure district compliance with law:

JoAnn Baeten Director of Student Assistance, Welfare and Attendance 19900 National Trails Highway Oro Grande, CA 92368 (760) 243-5884 Ext. 460 jbaeten@orogrande.org

The Superintendent Designee shall ensure that employees designated to investigate complaints are knowledgeable about the laws and programs for which they are responsible. Such employees may have access to legal counsel as determined by the Superintendent or designee.

Uniform complaint procedures shall also be used when addressing complaints alleging failure to comply with applicable state and/or federal laws and regulations and/or alleging discrimination in adult education, consolidated categorical aid programs, migrant education, career technical education and training programs, child care and development programs, child nutrition programs, special education programs, school safety planning requirements, pupil fees, juvenile court schools and preschool health and safety issues. (Title 5 California Code of Regulations [5 *CCR* 4610(b)]).

The District shall follow uniform complaint procedures when addressing complaints alleging unlawful discrimination based on, actual or perceived sex, sexual orientation, gender, ethnic group identification, race, ancestry, national origin, religion, color, or mental or physical disability, or age, or on the basis or a person's association with a person or group with one or more of these actual or perceived characteristics, or any program or activity that receives or benefits from state financial assistance. [Government Code 11135, Education Code 200, Education Code 220, 5 *CCR* 4610(b)]

The District shall have the primary responsibility to insure compliance with applicable state and federal laws and regulations. [5 *CCR* 4620]

The District shall investigate complaints alleging failure to comply with applicable state and federal laws and regulations and/or alleging discrimination, and seek to resolve those complaints in accordance with the District's Uniform Complaint Procedures. [5 CCR 4610, 4620, and 4621]

There will be annual dissemination of a written notice of the District's complaint procedures to students, employees, parents or guardians of its students, school and district advisory committees, appropriate private school officials or representatives, and other interested parties. [5 CCR 4622]. Additionally, the district shall use uniform complaint procedures to address complaints regarding insufficiency of instructional materials, emergency or urgent facilities conditions that pose a threat to the health and safety of pupils or staff, and/or teacher vacancy or mis-assignment issues as provided in Administrative Regulation 1312.4. The District shall use uniform complaint procedures to address complaints regarding noncompliance with requirements related to accommodations for lactating students, educational rights of foster youth and homeless students, assignment of students to courses without educational content for more than one week per semester or to courses they have previously completed, and physical educational instructional minutes in elementary schools.

Notifications

The Superintendent Designee shall meet the notification requirements of Title 5 California Code of Regulations 4622, including the annual dissemination of district complaint procedures and information about available appeals, civil law remedies and conditions under which a complaint may be taken directly to the California Department of Education. The Chief Human Resource Officer, Human Resource Services shall ensure that complainants understand that they may pursue other remedies, including actions before civil courts or other public agencies.

Complainants will receive written acknowledgement identifying the person(s), employee(s), or agency positions(s), or unit(s) responsible for receiving complaints, investigating complaints and ensuring District compliance. The written acknowledgement will also include a statement that ensures that such person(s), employee(s), position(s), or unit(s) responsible for compliance and/or investigation shall be knowledgeable about the laws/programs that he/she is assigned to investigate. [5 *CCR* 4621, 4631].

Procedures

The following procedures shall be used to address all complaints which allege that the district has violated federal or state laws or regulations governing educational programs. Compliance officers shall maintain a record of each complaint and subsequent related actions, including all information required for compliance with the Title 5 California Code of Regulations 4632.

All parties involved in allegations shall be notified when a complaint is filed, when a complaint meeting or hearing is scheduled and when a decision or ruling is made.

Step 1: Filing of Complaint

Any individual, public agency or organization may file a written complaint of alleged noncompliance by the district.

Complaints alleging unlawful discrimination may be filed by a person who alleges that he/she personally suffered unlawful discrimination or by a person who believes that an individual or any specific class of individuals has been subjected to unlawful discrimination. The complaint must be initiated no later than one year from the date when the alleged discrimination occurred, except

for complaints of unlawful discrimination, harassment, intimidation or bullying, which must be filed within six months of the date of alleged violation. For complaints relating to Local Control and Accountability Plans (LCAP), the date of the alleged violation is the date when the reviewing authority approves the LCAP or annual update that was adopted by the LEA. [5 *CCR* 4630(a)&(b)].

A LEA Decision is now referred to as a LEA Investigation Report. [5 CCR 4600(n) and 4631(a)].

If the LEA finds merit in a complaint, it must impose corrective actions, including for complaints involving pupil fees, courses of study, instructional minutes for physical education and local control and accountability plans, and a remedy to all affected pupils, parents and guardians. [5 *CCR* 4631(e)(3)].

The complaint shall be presented to the compliance officer who shall maintain a log of complaints received, providing each with a code number and a date stamp. If a complainant is unable to put a complaint in writing due to conditions such as illiteracy or other disabilities, district staff shall help him/her to file the complaint. The signature on a complaint may be handwritten, typed (including in and email) or electronically-generated. [5 *CCR* 4600(a)&(e)]. A complaint filed on behalf of an individual student may only be filed by that student or that student's duly authorized representative. [5 *CCR* 4600(e)].

Step 2: Mediation

The Board recognizes that a neutral mediator can often suggest a compromise that is agreeable to all parties in a dispute. In accordance with uniform complaint procedures, whenever all parties to a complaint agree to try resolving their problem through mediation, the Superintendent or designee shall initiate mediation. The Superintendent or designee shall ensure that mediation results are consistent with state and federal laws and regulations.

Within three days of receiving the complaint, the compliance officer may informally discuss with the complainant the possibility of using mediation. If the complainant agrees to mediation, the compliance officer shall make all arrangements for this process.

Before initiating the mediation of a discrimination complaint, the compliance officer shall ensure that all parties agree to make the mediator a party to related confidential information. If the mediation process does not resolve the problem within the parameters of law, the compliance officer shall proceed with his/her investigation of the complaint.

The use of mediation shall not extend the district's timelines for investigating and resolving the complaint unless the complainant agrees in writing to such an extension of time. [5 CCR 4631]

Step 3: Investigation of Complaint

The compliance officer shall make all reasonable efforts to hold an investigative meeting within five days of receiving the complaint or an unsuccessful attempt to mediate the complaint. This meeting shall provide an opportunity for the complainant and/or his/her representative to repeat the complaint orally.

The complainant and/or his/her representative and the district's representatives shall have an opportunity to present information relevant to the complaint. Parties to the dispute may discuss the complaint and question each other or each other's witnesses. [5 *CCR* 4631]

Refusal by the complainant to provide the investigator with documents or other evidence related to the allegations in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstructions of the investigation, may result in the dismissal of the complaint because of lack of evidence to support the allegations. [5 *CCR* 4631]

Refusal by the District to provide the investigator with access to records and/or other information related to the allegation in the complaint, or to otherwise fail or refuse to cooperate in the investigation or engage in any other obstruction of the investigation, may result in a finding based on evidence collected that a violation has occurred and may result in the imposition of a remedy in favor of the complainant. [5 *CCR* 4631]

Step 4: Response

Within 60 days of receiving the complaint, the compliance officer shall prepare and send to the complainant a written report of the district's investigation and decision, as described in Step #5 below unless the complainant agrees in writing to an extension of time. [5 CCR 4631]

Step 5: Final Written Decision

The report of the district's decision shall be in writing and sent to the complainant. [5 CCR 4631]

The report of the district's decision shall be written in English and in the language of the complainant whenever feasible or required by law. If it is not feasible to write this report in the complainant's primary language, the district shall arrange a meeting at which a community member of the complainants choosing will interpret it for the complainant.

The report will contain the following elements [5 CCR 4631]:

- 1. The findings of fact based on the evidence gathered.
- 2. Conclusion of law.
- 3. Disposition of the complaint.
- 4. The rationale for such a disposition.
- 5. Corrective actions, if any are warranted.
- 6. Notice of the complainant's right to appeal the District's decision to the California Department of Education (CDE).
- 7. Procedures to be followed for initiating an appeal to CDE.

If an employee is disciplined as a result of the complaint, this report shall simply state that effective action was taken and that the employee was informed of district expectations. The report shall not give any further information as to the nature of the disciplinary action. Discrimination complaints shall be investigated in a manner that protects the confidentiality of the parties and the facts. The District ensures that complainants are protected from retaliation and that the identity of a complainant alleging discrimination will remain confidential as appropriate,

except to the extent necessary to carry out the investigation or proceedings, as determined by the Superintendent or designee on a case-by-case basis. [5 CCR 4621]

The Board prohibits retaliation in any form for participation in complaint procedures, including but not limited to the filing of a complaint or the reporting of instances of discrimination. Such participation shall not in any way affect the status, grades or work assignments of the complainant.

Appeals to the California Department of Education

If dissatisfied with the district's decision, the complainant may appeal in writing to the California Department of Education within 30 days of receiving the district's decision. [5 CCR 4632(a)]. The CDE will not process an appeal if it is untimely or if it fails to include this information required by 4632(b) and (c). For good cause, the Superintendent of Public Instruction may grant an extension for filing appeals. [5 CCR 4652]. When appealing to the California Department of Education, the complainant must specify and explain the basis for the appeal, including at least one of the following [5 CCR 4632(b)]:

- 1. The LEA failed to follow its complaint procedures, and/or
- 2. Relative to the allegations of the complaint, the LEA Investigation Report lacks material findings of fact
 - necessary to reach a conclusion of law, and/or
- 3. The material findings of fact in the LEA Investigation Report are not supported by substantial evidence, and/or
- 4. The legal conclusion in the LEA Investigation Report is inconsistent with the law, and/or
- 5. In a case in which the LEA found noncompliance, the corrective actions fail to provide a proper remedy.

LEA'S shall provide the investigative file to CDE within 10 days of notification of an appeal. An LEA's failure to provide a timely and complete response may result in CDE ruling on the appeal without considering information from the LEA. [5 *CCR* 4633(a)].

If the CDE finds merit in an appeal, it must issue corrective actions as appropriate and including a remedy to the affected pupil, or in the case of complaints involving pupil fees, courses of study, instructional minutes for physical education and local control and accountability plans, a remedy to all affected pupils, parents and guardians. [5 *CCR* 4633(a).]

The CDE must issue an appeal Decision within 60 days, unless extended by written agreement with the Appellant, or the CDE documents exceptional circumstances and informs the Appellant, or the CDE receives notice that the matter has been resolved at the local level, or the CDE receives notice that the matter has been judicially decided. [5 *CCR* 4633(h)].

The California Department of Education may directly intervene in the complaint without waiting for action by the district when one of the conditions listed in 5 CCR 4650 exists. In addition, the California Department of Education may also intervene in those cases where the district has not taken action within 60 calendar days of the date the complaint was filed with the district.

Reconsideration of an Appeal

Within 30 days of the date of the CDE's appeal Decision, either party may request reconsideration. [5 CCR 4635(a)].

On reconsideration, the CDE will not consider new information unless it was known during the appeal and could not have become known with due diligence. [5 *CCR* 4635(b)].

The CDE must act on the reconsideration request within 60 days. During the reconsideration period, the CDE appeal Decision remains in effect and enforceable, unless stayed by a court. [5 *CCR* 4635(c)].

Direct State Intervention

The CDE may at its discretion directly intervene without waiting for an LEA investigation in certain enumerated situations. [5 CCR 4650(a)].

The CDE must directly intervene if the complaint alleges that an agency that is not an LEA violated laws relating to a Child Care and Development program. [5 CCR 4650(b)].

When the CDE declines direct intervention in an anonymous complaint, the CDE will not forward the complaint to the LEA without the complainant's permission. [5 CCR 4651(b)].

When the CDE directly intervenes, the CDE must issue a Department Investigation Report within 60 days, unless the parties have agreed to extend the timeline or the CDE documents exceptional circumstances and informs the complainant, or the matter has been resolved at the local level or judicially decided. [5 *CCR* 4664(b)].

Reconsideration of a Direct Intervention

Within 30 days of the date of the CDE's Investigation Report, either party may request reconsideration. [5 CCR 4665(a)].

On reconsideration, the CDE will not consider new information unless it was unknown during the investigation and could not have become known with due diligence. [5 *CCR* 4665(b)].

The CDE must act on the reconsideration request within 60 days. During the reconsideration period, the CDE Investigation Report remains in effect and enforceable, unless stayed by a court. [5 *CCR* 4665(c)].

Civil Law Remedies

A complainant may pursue available civil law remedies outside of the district's complaint procedures. Complainants may seek assistance from mediation centers or public/private interest attorneys. Civil law remedies that may be imposed by a court include, but are not limited to, injunctions and restraining orders. For discrimination complaints, however, a complainant must wait until 60 days have elapsed from the filing of an appeal with the California Department of Education before pursuing civil law remedies. The moratorium does not apply to injunctive relief

and is applicable only if the district has appropriately, and in a timely manner, apprised the complainant of his/her right to file a complaint in accordance with Title 5 California Code of Regulations 4622.

Program Administrators

To obtain further information and forms regarding Uniform Compliant Procedures, please contact:

Compliance Officer:

JoAnn Baeten, Director of Student Assistance, Welfare and Attendance Oro Grande School District 19900 National Trails Highway Oro Grande, CA 92368

(760) 243 – 5584 Ext. 460

jbaeten@orogrande.org

UNIFORM COMPLAINT (UC) PROCEDURES SHALL BE AVAILABLE FREE OF CHARGE:

Contact: Director of Student Assistance, Welfare and Attendance (760) 243-5884 Ext. 460 (Revised: 1-28-2021)

Harassment, Intimidation or Bullying

Oro Grande School District ("OGSD") is committed to providing a safe and equitable learning environment for all students. With this responsibility, we provide the following information pursuant to Education Code section 221.61

Students or Parents/ Guardians may fill out the Harassment, Intimidation and Bully Report online by accessing the district website (orogrande.net). There, students and/or parents and guardians can access the report by going to the "District Documents" tab, selecting "Policies and Procedures" tab, and selecting the "Harassment, Intimidation, and Bullying Report" tab to fill out a google form document. Please feel free to contact any site administrator for any further information, guestions, or help locating this document.

When a student is reported to be engaging in bullying off campus, the Superintendent or designee shall investigate and document the activity and shall identify specific facts or circumstances that explain the impact or potential impact on school activity, school attendance, or the targeted student's educational performance.

When the circumstances involve cyberbullying, individuals with information about the activity shall be encouraged to save and print any electronic or digital messages that they feel constitute cyberbullying and to notify a teacher, the

matter may be investigated.

When a student uses a social networking site or service to bully or harass another student, the Superintendent or designee shall file a request with the networking site or service to suspend the privileges of the student and to have the material removed.

Discipline

Any student who engages in bullying on school premises, or off campus in a manner that causes or is likely to cause a substantial disruption of a school activity or school attendance, shall be subject to discipline, which may include suspension or expulsion, in accordance with district policies and regulations.

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(cf. 5138 - Conflict Resolution/Peer Mediation)
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(cf. 5144 - Discipline)

(cf. 5144.1 - Suspension and Expulsion/Due Process)

(cf. 5144.2 - Suspension and Expulsion/Due Process (Students with Disabilities))

(cf. 6159.4 - Behavioral Interventions for Special Education Students)

Title IX

Oro Grande School District ("OGSD") is committed to providing a safe and equitable learning environment for all students. With this responsibility, we provide the following information pursuant to Education Code section 221.61

Individuals who believe they have been discriminated against in violation of Title IX may file a complaint with the District Title IX Coordinator or the United States

Department of Education's Office for Civil Rights ("OCR"). A person may pursue one or both of these avenues at the same time. Please see the subheading "Universal Complaint Process" below for the UCP formal complaint process.

- 1. For information regarding student rights under Title IX, please visit: <u>The California Office of Equal Opportunity</u>
- 2. The <u>United States Department of Education Office for Civil Rights</u>

Sexual Harassment

- Sex discrimination under Title IX includes sexual harassment and sexual violence.
- "Sexual Harassment" Conduct on the basis of sex that meets one of the following conditions:
 - 1. An employee conditioning the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct;
 - Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the recipient's education program or activity; or
 - 3. Sexual assault, dating violence, domestic violence, or stalking as defined in federal law.

*As of May 6, 2020, new regulations define "sexual harassment" to include

other things, "unwelcome conduct that a reasonable person would find so severe, pervasive, and objectively offensive that it denies a person equal educational access".

SUCH CONDUCT NOW MUST MEET ALL THREE CATEGORIES - SO SEVERE AND PERVASIVE AND OBJECTIVELY OFFENSIVE - IN ORDER TO QUALIFY AS SEXUAL HARASSMENT FOR TITLE IX PURPOSE. Sexual Harassment may include acts of sexual violence. Sexual Harassment is a form of sex discrimination prohibited by Title IX.

Uniform Complaint Process

The Oro Grande School district has adopted a process for filing a formal complaint under the Uniform Complaint Procedure (UCP). The UCP process can be used for filing formal complaints regarding unlawful discrimination, harassment, intimidation, or bullying on the basis of sex, sexual orientation, gender, gender identity, or gender expression.

A UCP complaint requires a written statement that provides the name of the person filing the complaint and contact information, the name or name(s) of person(s) subjected to the alleged Title IX violation, the name of the educational institution, a description of the alleged Title IX violation, a report of any retaliation suffered by the person filing the complaint, the date(s) of incident(s) which allegedly violated Title IX, and any attempt to address the alleged violation including contacting the site principal or other administrator or the District office responsible for overseeing the school site. The person or organization filing the complaint need not be a victim of the allegation but may complain on behalf of another person or group.

Time Requirement:

The UCP process requires that a complaint filed within 6 months of the alleged incident or the date the complainant become aware of the alleged violation. If you have questions about this limit, or if you believe your complaint may be outside this time requirement but want to explore other options, please contact the Title IX Coordinator.

Uniform Complaint Procedure (Extracted From AR 1312.3 Community Relations)

The Governing Board designates the following compliance officers to receive and investigate complaints and ensure district compliance with law:

JoAnn Baeten
Director of Student Assistance, Welfare and Attendance
19900 National Trails Highway
Oro Grande, CA 92368
(760) 243-5884 Ext. 460
jbaeten@orogrande.org

The Superintendent Designee shall ensure that employees designated to investigate complaints are knowledgeable about the laws and programs for which they are responsible. Such employees may have access to legal counsel as determined by the Superintendent or designee.

Uniform complaint procedures shall also be used when addressing complaints alleging failure to comply with applicable state and/or federal laws and regulations and/or alleging discrimination in adult education, consolidated categorical aid programs, migrant education, career technical education and training programs, child care and development programs, child nutrition programs, special education programs, and federal school safety planning requirements. (Title 5 California Code of Regulations (T5CCR) 4610)

Any individual, public agency or organization may file a written complaint of alleged noncompliance by the district.

Complaints alleging unlawful discrimination may be filed by a person who alleges that he/she personally suffered unlawful discrimination or by a person who believes that an individual or any specific class of individuals has been subjected to unlawful discrimination. The complaint must be initiated no later than six months from the date when the alleged discrimination occurred or when the complainant first obtained knowledge of the facts of the alleged discrimination. [T5 CCR 4630]

Students or Parents/ Guardians and others may fill out the UCP online by accessing the district website (orogrande.net). There, students and/or parents and guardians and others can access the report by going to the "District Documents" tab, selecting "Policies and Procedures" tab, and selecting the "Uniform Complaint" tab to complete a document. Please feel free to contact any site administrator or the district office for any further information, questions, or help locating this document.

Oro Grande School District Oro Grande Elementary School Riverside Preparatory Schools Mojave River Academy Schools

Title IX

Oro Grande School District ("OGSD") is committed to providing a safe and equitable learning environment for all students. With this responsibility, we provide the following information pursuant to Education Code section 221.61

Name and Contact Information of the Title IX Coordinator

JoAnn Baeten, Director Student Assistance, Welfare and Attendance 760-243-5884, ext. 460 jbaeten@orogrande.org

Summary of Pupil Rights (Education Code section 221.8)

For information regarding student rights under Title IX, please visit:

- 1. The California Office of Equal Opportunity
- 2. The United States Department of Education Office for Civil Rights

The School District's Responsibility

- a. You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- b. You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities, including athletics.
- c. You have the right to inquire of the athletic director of your school as to the athletic opportunities offered by the school.
- d. You have the right to apply for athletic scholarships.

e. You have the right to receive equitable treatment and benefits in the provision of all of the

following:

- i. Equipment and supplies
- ii. Scheduling of games and practices
- iii. Transportation and daily allowances
- iv. Access to tutoring
- v. Coaching
- vi. Locker rooms
- vii. Practice and competitive facilities
- viii. Medical and training facilities and services
- ix. Publicity
- f. You have the right to have access to a gender equity coordinator to answer questions regarding gender equity laws.
- g. You have the right to contact the State Department of Education and the California Interscholastic Federation to access information on gender equity laws.
- h. You have the right to file a confidential discrimination complaint with the United States Office for Civil Rights or the State Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex.
- h. You have the right to pursue civil remedies if you have been discriminated against.
- i. You have the right to be protected against retaliation if you file a discrimination complaint.

Sexual Harassment

- 1. Sex discrimination under Title IX includes sexual harassment and sexual violence.
- 2. "Sexual Harassment" Conduct on the basis of sex that meets one of the following conditions:
 - 1. An employee conditioning the provision of an aid, benefit, or service on an individual's participation in unwelcome sexual conduct;
 - 2. Unwelcome conduct determined by a reasonable person to be **so severe**, **pervasive**, **and objectively offensive** that it effectively denies a person equal access to the recipient's education program or activity; or
 - 3. Sexual assault, dating violence, domestic violence, or stalking as defined in federal law.

*As of May 6, 2020, new regulations define "sexual harassment" to include other things, "unwelcome conduct that a reasonable person would find so severe, pervasive, and objectively offensive that it denies a person equal educational access".

SUCH CONDUCT NOW MUST MEET ALL THREE CATEGORIES - SO SEVERE AND PERVASIVE AND OBJECTIVELY OFFENSIVE - IN ORDER TO QUALIFY AS SEXUAL HARASSMENT FOR TITLE IX PURPOSE.

Sexual Harassment may include acts of sexual violence. Sexual Harassment is a form of sex discrimination prohibited by Title IX.

C. "Sexual Violence" - Physical sexual acts occurring between any persons, including members of the same sex, perpetrated by against a person's will or where a person is

incapable of giving consent (e.g., due to the student's age or use of drugs or alcohol, or because an intellectual or other disability prevents the student from having the capacity to give consent). A number of different acts fall into the category of sexual violence, including rape, sexual assault, sexual battery, sexual abuse, and sexual coercion. Sexual violence can be carried out by school employees, other students, or third parties. All such acts of sexual violence are forms of sex discrimination prohibited by Title IX.

Description of Responsibilities

How to File a Title IX Complaint

Title IX of the Education Amendments of 1972 prohibits discrimination based on sex within federally funded education institutions. Thus, all educational programs and activities must be operated free from discrimination. Key areas addressed by Title IX include: athletics; sexual misconduct, including sexual harassment and sexual violence; pregnant and parenting students; off-campus activities; recruitment and admission; and employment. Education institutions must protect against discrimination in these areas and

prevent retaliation against any person for participating in any complaint action under Title

Individuals who believe they have been discriminated against in violation of Title IX may file a complaint with the District Title IX Coordinator or the United States Department of Education's Office for Civil Rights ("OCR"). A person may pursue one or both of these avenues at the same time. Below is a summary of each process.

A. District Complaint

A UCP complaint requires a written statement that provides the name of the person filing the complaint and contact information, the name or name(s) of person(s) subjected to the alleged Title IX violation, the name of the educational institution, a description of the alleged Title IX violation, a report of any retaliation suffered by the person filing the complaint, the date(s) of incident(s) which allegedly violated Title IX, and any attempt to address the alleged violation including contacting the site principal or other administrator or the District office responsible for overseeing the school

site. The person or organization filing the complaint need not be a victim of the allegation, but may complain on behalf of another person or group.

The Oro Grande School district has adopted a process for filing a formal complaint under Title IX

utilizing the Uniform Complaint Procedure (UCP). The UCP process can be used for filing formal complaints regarding unlawful discrimination, harassment, intimidation, or bullying on the basis of

sex, sexual orientation, gender, gender identity, or gender expression.

Time Requirement:

The UCP process requires that a complaint filed within 6 months of the alleged incident or the date the complainant

become aware of the alleged violation. If you have questions about this limit, or if you believe your complaint may be

outside this time requirement but want to explore other options, please contact the Title IX Coordinator.

Investigation Procedure

Upon receipt of any complaint related to a potential Title IX violation, OGSD will ensure every allegation is investigated promptly, adequately and impartially. OGSD will also take steps to protect

all complainants from retaliation and ensure all parties are treated fairly throughout the District's investigation process. As part of its Title IX obligations, the District also takes steps to prevent recurrence of any sexual violence and remedy discriminatory effects on the complainant and others.

as appropriate. OGSD's procedure for investigating a Title IX complaint can be found at Board Policy and Administrative Regulation 1312.3.

Please contact the Title IX Coordinator if you have any questions.

B. OCR Complaint

To file a Title IX complaint, you can go to the following OCR website which will guide you through

the complaint filing process.

In summary, the OCR complaint form requires the name of the person subjected to the alleged Title IX violation, the name of the person filing the complaint, the name of the education institution, a description of the alleged Title IX violation, a report of any retaliation suffered by the person filing the complaint, the date of the last act that violated Title IX, and any attempt to address the alleged violation through another avenue, including the education institution's internal grievance procedure or a court filing. Anyone may file a complaint with OCR; the person or organization filing the complaint need not be a victim of the alleged discrimination but may complain on behalf of another person or group.

Time Requirement:

OCR requires that the complaint be filed within 180 calendar days after the alleged violation. As set

forth in OCR's complaint form, the reporter can request a waiver of this requirement by explaining why

the complaint was delayed. Please contact OCR, or visit the websites above, if you have any questions or

concerns about this time requirement.

Investigation Procedure

Upon receipt of any complaint related to a potential Title IX violation, OCR first determines if it can investigate the incident by determining if the alleged action constitutes a violation of Title IX. OCR also assesses whether the complaint was filed within the 180 day requirement or provides a legitimate reason to waive this requirement. OCR may also seek more information from the person filing the complaint if needed to further assess the complaint.

If OCR determines that it will investigate the complaint, it will issue letters of notification to the complainant and the education institution. OCR may use a variety of fact-finding techniques in its investigation of a complaint. These techniques may include reviewing documentary evidence submitted by both parties, conducting interviews, and/or site visits. At the conclusion of its investigation, OCR will determine with regard

to each allegation whether the education institution failed to comply with Title IX. If the complainant disagrees with OCR's determination, he/she may submit a written appeal to OCR.

Contact Information for OCR

OCR Online Complaint Filing System
Office for Civil Rights
U.S. Department of Education
50 United Nations Plaza
San Francisco, CA 94102
Telephone: 415-486-5555

Facsimile: 415-486-5570

Email: ocr.sanfrancisco@ed.gov

Williams Complaint Classroom Notice

ORO GRANDE SCHOOL DISTRICT

Notice to Parents, Guardians, Pupils, and Teachers

Pursuant to California Education Code § 35186, you are hereby notified that:

- 1. There should be sufficient textbooks and instructional materials. That means each pupil, including English learners, must have a textbook or instructional materials, or both, to use in class and to take home.
- 2. School facilities must be clean, safe, and maintained in good repair.
- 3. There should be no teacher vacancies or misassignments. There should be a teacher assigned to each class and not a series of substitutes or other temporary teachers. The teacher should have the proper credential to teach the class, including the certification required to teach English learners if present.

Teacher vacancy means a position to which a single designated certificated employee has not been assigned at the beginning of the year for an entire year or, if the position is for a one-semester course, a position to which a single designated certificated employee has not been assigned at the beginning of a semester for an entire semester.

Misassignment means the placement of a certificated employee in a teaching or services position for which the employee does not hold a legally recognized certificate or credential or the placement of a certificated employee in a teaching or services position that the employee is not otherwise authorized by statute to hold.

4. A complaint form may be obtained at the school office, district office, or downloaded from the school's Web site at www.orogrande.net You may also download a copy of the California Department of Education complaint form in English and in other languages from the following Web site: http://www.cde.ca.gov/re/cp/uc/ucpmonitoring.asp

May 2017